

# Ergonomic Kaizen Event

Unlocking workplace safety, efficiency and productivity



Kaizen, meaning "good change,"

focuses on continuous improvement through small, actionable steps. Zurich Resilience Solutions Ergonomic Kaizen Events address workplace ergonomic challenges through 3-day workshops. These sessions bring together cross-functional teams to identify risks, streamline processes and implement improvements.



## Why ergonomics matter

Musculoskeletal disorders (MSDs) are the leading non-fatal workplace injuries, making up nearly 34% of all workers' compensation costs in the U.S.¹ These injuries result in significant healthcare expenses, lost productivity and absenteeism.

At Zurich Resilience Solutions (ZRS), we know that addressing ergonomic risks is more than a compliance issue—it's a business imperative. We offer Ergonomic Kaizen Events to deliver fast, impactful changes that improve safety, efficiency and employee wellbeing.

#### How it works

The events are dynamic, team-based workshops focused on achieving low-cost, high-impact improvements in any organization. During these events, ZRS' ergonomic specialists work closely with your team to:

- · Address ergonomic risks and inefficiencies
- Apply Lean and 5S principles to streamline workflows
- · Optimize workstations to reduce motion waste
- Implement real-time ergonomic solutions that boost safety, productivity and comfort

Ergonomic specialists facilitate the workshop and provide specific guidance, fostering collaboration and helping the team identify and implement practical, high-impact improvements.

## Workshop benefits

- Enhanced workplace safety Ergonomic interventions help prevent MSDs and reduce injury risks, resulting in a healthier, more productive workforce
- Improved productivity and efficiency Reducing motion waste and optimizing workstations can boost employee comfort, efficiency, productivity and job satisfaction
- Custom workplace solutions Ergonomic specialists customize each Kaizen Event to your needs, helping ensure sustainable and impactful improvements
- Cost savings Preventing injuries can lower worker compensation claims, absenteeism and turnover, resulting in long-term cost savings and improved morale
- Measurable results Each facilitated workshop event delivers documented improvement opportunities with rapid payback and comprehensive metrics for tracking success

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1 https://www.bls.gov

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