

2021 Impact Report A pivotal year

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2021 in numbers

3,770,000 lives at least positively impacted *

1,700,000 people received two doses of COVID-19 vaccines as part of our global campaign to support UNICEF's efforts to ensure vaccine equity worldwide

Adapting to climate change: 602,000 people. whereof 578,000 transformed

Matching of Zurich**

270,000 lives

employee donations and smaller engagement grants:



243,000 people, whereof **3.300** transformed lives



Enabling social equity: 90,000 people, whereof **17,800** transformed lives



CHF 31m invested in in community grants in 2021, in line with 2020, and CHF 13m worth of new and extended multi-year grants were approved

17 new local grant programs to support projects under the Foundation's strategic areas

CHF 2.4m+ of Zurich (up 88% compared to 2020) 56% of Zurich's employee*** base volunteered, in addition to providing other innovative forms of engagement during this exceptional year. Employee fundraising was slightly below 2020 levels

16 Community Hero Awards presented to recognize Zurich employees, who are going above and beyond to support their communities





- Positively impacted & transformed numbers from local grants reporting in July 2020 and 2021 in January. 2021 beneficiary impact of grants reporting on an academic year cycle (July) will be accounted as part of the 2022 impact report
- Zurich Insurance Group Ltd and its subsidiaries (Zurich)
- Excluded are employees of the Farmers Exchanges. Zurich Insurance Group has no ownership interest in the Farmers Exchanges. Farmers Group, Inc., a wholly owned subsidiary of the Zurich Insurance Group, provides certain non-claims services and ancillary services to the Farmers Exchanges as attorney-in-fact and receives fees for its services.

Chair's message

Saying that 2021 was an extraordinary year understates the reality. The phrase "before COVID" has rapidly become normal but the consequences are anything but that. The wider impact of the pandemic across the planet, the accelerating vulnerability of communities to climate change, and the less visible but no less dramatic impact of uncertainty and inequity on the mental well-being of our societies and the confidence of the youth of the world in particular, are all too big for just one organization to change. The appalling crisis in Europe has brought with it scars that will drive down even further a generation's trust and confidence in our future.

Against this darkening backdrop, I am incredibly proud of the actions that the Z Zurich Foundation (the Foundation), the people of Zurich Insurance Group (Zurich) and the charitable organizations we work with are taking. Individual actions can and do make real and lasting difference to the vulnerable in our society. They also create momentum for society-wide change. Today, there is widespread recognition of the need for action to protect our planet and its people. The early activists were not always popular or listened to but their legacy is felt every day.

We took early action to focus in 2021 on the impact of the pandemic on the vulnerable. Globally, our campaign supported UNICEF's efforts for the COVAX Facility, aiming to deliver COVID-19 vaccine doses to those who were particularly disadvantaged, was the right action undertaken rapidly. Working in about 50 countries across the world, we have responded to the incredible humanity of Zurich people committed to making a real difference to the communities in which they live and work. We also continued to support the charities we work with so they could focus on the needs of their beneficiaries safe from immediate financial challenges.

The outstanding Foundation management team, led so well by Gregory Renand, ensured that we didn't lose sight of the long term change we can effect, for example through preventative work on floods. In fact, we have accelerated this work and its impact rapidly - in 2021 we helped 300 communities in 21 countries put themselves in control to protect themselves from the ravages of flooding and supporting stability for 600,000 people, 90% more than last year. The program in Peru has been a key contributor to this increase. The Zurich Flood Resilience Alliance is now globally recognized and responded to by governments. Likewise, we have pushed forward with more programs in more countries than ever that support mental wellbeing and deal with social exclusion and inequity. Programs like Tackle your Feelings and collaborations like those with the Forge Foundation and Junior Achievement are having even more impact and last year, through our country programs alone, we were able to make a difference for 925,000 people in 28 countries across the world.

As we turned to 2022, Zurich people and the Foundation showed their humanity once more, this time providing support and homes for those fleeing the horrors of Ukraine. At the same time, we committed to a coalition of the willing to help the mental wellbeing of the youth of the world. By reducing stigma and taking early and preventative action we have already seen that change can happen but it needs society wide commitment to make this happen.

Thank you to the Foundation Team, champions and volunteers across the world, the charities we collaborate with for the impact delivered, my fellow Trustees for your commitment and Zurich for your support to the Foundation.

Jungles -

Gary Shaughnessy Chair of the Z Zurich Foundation



Head's message

What 2021 taught me is that despite the challenges, together we can move mountains. Indeed, 2021 was a pivotal year for the Z Zurich Foundation. A year where we again saw people joining forces.

An amazing example was the fundraising campaign the Foundation launched to support UNICEF's efforts to deliver COVID-19 vaccines to low- and middle-income countries. Zurich employees, customers, suppliers, and distributors answered the Foundation's call to action to ensure vaccine equity. This was the biggest fundraising campaign in the Foundation's history. A true example of activism in action and how, when we join forces, we can create brighter futures for the most vulnerable people.



The ability we all have to inspire each other gives us robust foundations to be there in time of crisis, while also delivering on our ambition to make a difference in the lives of 11 million people by 2024.

In 2021, we have made exceptional progress in the execution of our strategy. We positively impacted 3,770,000 people worldwide (18% year-on-year increase). In parallel, we strengthened our capacity and ability to accelerate our impact further, with the development of more multi-year strategic partnerships with like-minded organizations.

Thank you to all the activists among you who have embarked on this impactful journey with us. I look forward to continuing our work together.

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Gregory Renand Head of the Z Zurich Foundation

Comments on the 2021 annual financial statements

The economic environment and expectations for the future

In this second year of the COVID-19 pandemic, we've evolved our response to help society's most vulnerable. We've done this by supporting our existing charity partners and by launching the largest fundraising campaign in the Foundation's history to contribute to UNICEF's efforts to provide equitable access to vaccines through the COVAX facility. As a result of the campaign, we raised enough funds to deliver COVID-19 vaccines to more than 1.7 million people in low- and mid-income economies. Simultaneously, we significantly beefed up our efforts to deliver long-term impact by further developing our activities in line with our strategic pillars of Adapting to Climate Change, Improving Mental Wellbeing and Enabling Social Equity.

Comments on the financial statements

On the income statement side, the Foundation's activities in 2021 remained at similar level compared with 2020. Spending related to our COVID-19 response in 2021 decreased year on year as we increased spending on our strategic pillars.

In terms of its balance sheet, the Foundation slightly increased its assets in 2021 compared with the previous year, maintaining a healthy level of reserves. The long-term provisions (more than 1 year) for charitable grants decreased while short-term provisions (within 1 year) for charitable grants increased, overall provisions remaining on a similar level as previous year.

Risk structure and assessment

For the second year, the Foundation underwent a full audit instead of a limited statutory examination. This audit also confirms our internal control framework.

At the time of writing, many countries with high levels of COVID-19 vaccination rates have started to lift restrictions, which is very good news. However, this sharply contrasts with most of the low- and mid-income countries where vaccination rates are still very low. Efforts in 2022 will be crucial for increasing global resilience to the virus. This will depend heavily on helping low- and middle-income countries significantly scale up their vaccination rates. The war in Ukraine brings a major, new dimension of uncertainty and additional need to support millions of vulnerable people. As need related to our strategic pillars continues to grow, so too will the Foundation's response.

Against this backdrop, the Foundation has ample scope to increase its impact by creating brighter futures for the most vulnerable.

Gregory Renand Head of the Z Zurich Foundation



Balance sheet as of December 31, 2021 and 2020

| Assets | Appendix | 31.12.2021 | 31.12.2020 |
|---------------------------------|----------|------------|------------|
| | | CHF | CHF |
| Cash and Cash equivalent | 1 | 40,141,617 | 40,164,921 |
| Other receivables | | 136,400 | 136,400 |
| Investment funds bonds domestic | | 25,417,769 | 22,090,265 |
| Investment funds share domestic | | 26,071,341 | 22,444,210 |
| Total Assets | | 91,767,127 | 84,835,796 |

| Liabilities and Equity | Appendix | 31.12.2021 | 31.12.2020 |
|------------------------------------|----------|------------|-------------|
| | | CHF | CHF |
| Accrued expenses and VAT provision | 2 | 1,493,936 | 1,275,183 |
| Short term provision | 2.2 | 20,196,307 | 15,181,378 |
| Total short-term liabilities | | 21,690,243 | 16,456,561 |
| Long term provision | 2.2 | 18,926,326 | 24,132,917 |
| Total long-term liabilities | | 18,926,326 | 24,132,917 |
| Total liabilities | | 40,616,568 | 40,589,478 |
| Foundation capital | | 6,000,292 | 6,000,292 |
| Voluntary retained earnings | | | |
| Profit brought forward | | 38,246,026 | 49,148,599 |
| Profit (+) / Loss (-) current year | | 6,904,241 | -10,902,573 |
| Total Equity | | 51,150,559 | 44,246,318 |

Total Liabilities and Equity

91,767,127 84,835,796

Income Statement as of December 31, 2021 and 2020

| Income statement | Appendix | 2021 | 2020 |
|--|----------|------------|------------|
| | | CHF | CHF |
| Donations received | 3 | 40,092,683 | 40,040,400 |
| Dividend and Interest income Witholding tax trust CH | | 0 | 303,902 |
| Valuation gains share domestic | | 1,400,131 | 121,885 |
| Realized gains share domestic | | 577,001 | 0 |
| Total revenue investment funds shares domestic | | 1,977,132 | 425,787 |
| Dividend and Interest income Witholding tax Bonds CH | | 0 | 85,813 |
| Realized gains bonds domestic | | 0 | 0 |
| Unrealized gains bonds domestic | | 0 | 38,230 |
| Total revenue investment funds bonds domestic | | 0 | 124,043 |
| Total investments income | | 1,977,132 | 549,830 |
| Realized loss share domestic | | 0 | -191,142 |
| Unrealized loss funds bonds domestic | | 0 | 0 |
| Total expenses investment funds share domestic | | 0 | -191,142 |
| Realized loss funds bonds domestic | | -842,313 | -3,856 |
| Realized FX loss funds bonds domestic | | -180,183 | 0 |
| Total expenses investment funds bonds domestic | | -1,022,496 | -3,856 |
| Unrealized loss funds money market domestic | | 0 | 0 |
| Realized loss funds money market domestic | | 0 | -149,324 |
| Total expenses investment funds money market CH | | 0 | -149,324 |
| Total investments expenses | | -1,022,496 | -344,322 |
| Total investment result | | 954,636 | 205,508 |
| Total operating income / expense | | 41,047,319 | 40,245,909 |

| Income statement (continued) | Appendix | 2021 | 2020 |
|--|----------|-------------|-------------|
| | | CHF | CHF |
| Foundation activity | | | |
| Adapting to Climate Change | | -8,486,868 | -4,473,955 |
| Enabling Social Equity | | -4,160,064 | -5,603,376 |
| Improving Mental Wellbeing | | -5,817,485 | -3,094,278 |
| Total Foundation activity | 4 | -18,464,416 | -13,171,609 |
| Miscellaneous grants | 5 | -4,443,278 | -4,272,997 |
| Miscellaneous grants CH | | -91,990 | -40,470 |
| Covid-19 Donations | | -7,988,644 | -14,172,505 |
| Unrealised foreign exchange currencies gains provision | | 381,857 | 94,687 |
| Unrealised foreign exchange currencies loss provision | | -94,687 | -257,463 |
| Various change provisions commitments | | -91,042 | -16,559,345 |
| Total Miscellaneous costs | | -12,327,784 | -35,208,094 |
| Total Foundation activity | | -30,792,200 | -48,379,703 |
| Other Administration costs | | -3,176,858 | -2,556,306 |
| Bank charges and safekeeping charges | | -12,774 | -11,750 |
| Costs for the auditors | | -40,195 | -27,723 |
| Costs for the regulators | | -1,050 | -1,050 |
| VAT expense | | -120,000 | -171,950 |
| Total other operating expenses | 6 | -3,350,877 | -2,768,779 |
| Total operating result | | 6,904,241 | -10,902,573 |
| | | | |

Profit (+) / loss (-) current year

6,904,241

-10,902,573

Cash-flow

| Cash flow | 31.12.2021 | 31.12.2020 |
|---|------------|-------------|
| | CHF | CHF |
| Operating activities | | |
| Result (+) gains (-) loss | 6,904,241 | -10,902,573 |
| Increase (+) Decrease (-) Long term provision | -5,206,591 | 10,464,701 |
| Increase (+) Decrease (-) Short term provision | 5,014,929 | 6,257,420 |
| Increase (-) Decrease (+) Other Receivables | 0 | 294,460 |
| Increase (+) Decrease (-) Accrued Expenses | 218,753 | 399,435 |
| Operating Cash-flow | 6,931,332 | 6,513,443 |
| | | |
| Investment activities | | |
| Increase (-) Decrease (+) investments | -6,954,636 | -9,019,639 |
| Investment Cash-flow | -6,954,636 | -9,019,639 |
| Total Cash-Flow | -23,304 | -2,506,196 |
| Movement of Cash-Flow | | |
| Opening balance Cash and Cash equivalent as of 1st January | 40,164,921 | 42'671'117 |
| Ending balance Cash and Cash equivalent as of 31st December | 40,141,617 | 40'164'921 |
| Increase (+) / Decrease (-) Cash-Flow | -23,304 | -2'506'196 |

Appendix

Z Zurich Foundation is a private foundation established by Zurich Insurance Company Ltd and Zurich Life Insurance Company Ltd, in accordance with Swiss law, with registered office in Zurich. The Foundation is committed to transparency and continuous improvement in the effective use of Foundation funds. It is an active member of Swiss Foundations, the association for grant-making foundations in Switzerland, promoting transparency, professionalism, and the effective use of charitable means. Clear, comprehensive guidelines define the responsibilities of the Chair, the Board of Trustees, any Committees and the Foundation management, as well as the necessary signing authority levels.

The Foundation is governed by a Board of Trustees, whose members are elected by the Board of Directors of Zurich Insurance Company Ltd for a term of office of three years. The Board is supported by a small team leading the dayto-day management of the Foundation and implementation of its programs.

As of December 2021, the Board of Trustees of the Foundation were comprised of the following persons:

| Board of Trustees 2021 | Function | First year of election |
|------------------------|----------|------------------------|
| Gary Shaughnessy | Chair | 2016 |
| Jack Howell | Member | 2016 |
| Conny Kalcher | Member | 2020 |
| Alison Martin | Member | 2019 |
| Sylvia Martinez | Member | 2018 |
| Laurence Maurice | Member | 2021 |
| Tulsi Naidu | Member | 2021 |
| Kathleen Savio | Member | 2011 |
| Kristof Terryn | Member | 2021 |
| Yilmaz Yildiz | Member | 2018 |

Grégory Renand is the Head of the Z Zurich Foundation, appointed by the Board of Trustees in 2020.

Accounting and valuation rules

The financial statements are prepared in accordance with the Swiss Code of Obligations. The following valuation rules apply:

- Securities: market value at balance sheet date
- Other assets and liabilities: balancing at nominal amount
- **Commitments:** balancing at nominal amount

All amounts in the Financial Statements are shown in CHF, rounded to the nearest CHF 1, meaning that the rounded amounts may not add to the rounded total in all cases.

Total investment assets

All of the Z Zurich Foundation's investment assets are invested in accordance with the investment guidelines of the Z Zurich Foundation. As part of the annual review of the investment guidelines in 2021 the Board of Trustees has endorsed a sustainable investment strategy implemented through green bonds. The green bonds strategy was implemented in October 2021.

Assets

Foundation assets

The founding companies endowed initial total assets of CHF 29,000,000 to the Foundation, payable from 2008 to 2012. In 2011, Zurich Insurance Group Ltd on behalf of Zurich Insurance Group endowed additional assets of USD 100,000,000 to the Foundation, whereof USD 20,000,000 were paid as per December 31, 2011. The remaining amount of USD 80,000,000 plus market interest was transferred in equal instalments by December 31 each year, over a period of four years, for the last time in 2015.

In December 2019, 2020 and 2021, various members of Zurich Insurance Group donated additional assets of CHF 40,000,000 per respective year to the Foundation.

1. Cash and Cash equivalent

The cash and cash equivalent balance at 31 December 2021 amounted to CHF 40,141,617. Z Zurich Foundation received a total donation of CHF 40,000,000 from various members of Zurich Insurance Group in December 2021.

Liabilities

2. Accrued expenses and VAT provision

CHF 1'493'936 has been accrued for the financial year 2021, which composed of the following costs:

| | 2021 | 2020 | Text |
|-------|-----------|-----------|-------------------------------|
| CHF | 35,500 | 33,000 | Audit Fees |
| CHF | 22,077 | 21,886 | Annual report and comms costs |
| CHF | 120,000 | 125,000 | VAT Accrual |
| CHF | 44,117 | 28,029 | Staff and team expenses |
| CHF | 7,000 | 78,602 | Various expenses |
| CHF | 550,000 | 600,000 | Volunteer matching * |
| CHF | 490,896 | 216,716 | Charitable payments ** |
| CHF | 224,346 | 0 | Plan International |
| Total | 1,493,936 | 1,103,233 | |

* As volunteering is tracked throughout the year, volunteer matching is paid in Q1 the following year, and hence accrued.

** Mainly represent matching.

The VAT provision booked in 2020 for years 2016-2019 has been paid in 2021.

| | 2021 | 2020 | Text |
|-------|------|---------|---------------------------------|
| CHF | 0 | 171,950 | VAT Provision from 2016 to 2019 |
| Total | 0 | 171,950 | |

2.1. Commitments short term and long term

Z Zurich Foundation assumed the following commitments to nonprofit organizations (pursuant to memorandum of understanding, in alphabetical order). The agreements that have matured in 2021 were effectively released (CHF 15,181,378) at the end of the year. New agreements that commence in 2021 (CHF 13,214,937) have been booked.

| Opening balance 2021 | Released provision for 2021 | New grants starting in 2021 | Change in provisions for existing grants | End balance 31.12.2021 |
|-------------------------|-----------------------------|--------------------------------|--|---------------------------|
| 39,314,295 | -15,181,378 | 13,214,937 | 1,774,779 | 39,122,633 |

The table below shows the commitments as of 31.12.2021, breakdown in short-term provision and long-term provision.

2.2. Short-term (within 1 year) and long-term (more than 1 year) provision 2021

| | | | Amounts due | | | | | |
|---|--|---|---|---|---|-------------------------|-----------------------|------|
| Grant Recipient | Country grant recipient is based in | 2022 Within 1 year Local currency | 2023+ More than 1 year Local currency | 2022 Within 1 year CHF (closing rate) | 2023+ More than 1 year CHF (closing rate) | Agreement start date | Agreement end date | Term |
| Concern Worldwide | Ireland | CHF 1,314,715.00 | CHF 1,131,037.00 | CHF 1,314,715.00 | CHF 1,131,037.00 | 01/01/2018 | 31/12/2024 | 6 |
| IFRC Red Cross and Crescent Societies | Switzerland | CHF 1,028,091.00 | CHF 1,611,500.00 | CHF 1,028,091.00 | CHF 1,611,500.00 | 01/01/2018 | 31/12/2024 | 6 |
| International Institute for Applied Systems Analysis (IIASA) | Austria | CHF 312,310.00 | CHF 624,620.00 | CHF 312,310.00 | CHF 624,620.00 | 01/07/2018 | 31/12/2024 | 6 |
| ISET | USA | CHF 472,632.00 | CHF 980,106.00 | CHF 472,632.00 | CHF 980,106.00 | 01/01/2018 | 31/12/2024 | 6 |
| London School of Economics | UK | CHF 230,000.00 | CHF 460,000.00 | CHF 230,000.00 | CHF 460,000.00 | 01/07/2018 | 31/12/2024 | 6 |
| Mercy Corps Europe | UK | CHF 1,367,604.00 | CHF 1,929,348.00 | CHF 1,367,604.00 | CHF 1,929,348.00 | 01/01/2018 | 31/12/2024 | 6 |
| Plan International | Ecuador | USD 294,397.00 | USD 375,176.00 | CHF 268,401.74 | CHF 342,047.96 | 01/11/2021 | 31/10/2024 | 3 |
| Plan International Schweiz | Switzerland | CHF 919,665.00 | CHF 1,820,211.00 | CHF 919,665.00 | CHF 1,820,211.00 | 01/01/2018 | 31/12/2024 | 6 |
| Practical Action | UK | CHF 2,156,226.00 | CHF 1,858,572.00 | CHF 2,156,226.00 | CHF 1,858,572.00 | 01/01/2018 | 31/12/2024 | 6 |
| The Global Resilient Cities Network (R- Cities) | USA | USD 1,490,495.50 | USD 1,278,778.00 | CHF 1,358,884.75 | CHF 1,165,861.90 | 15/07/2021 | 14/07/2025 | 4 |
| AJ Ty v IT | Slovakia | EUR 38,400.00 | EUR 57,900.00 | CHF 39,814.31 | CHF 60,032.51 | 01/04/2020 | 31/03/2025 | 5 |
| Centrum Rodiny | Slovakia | EUR 17,400.00 | EUR 17,400.00 | CHF 18,040.86 | CHF 18,040.86 | 01/04/2018 | 31/03/2024 | 6 |
| Foundation Forge | Argentina, Chile, Brazil, Mexico, Uruguay | USD 2,085,334.00 | USD 373,175.00 | CHF 1,901,199.01 | CHF 340,223.65 | 01/04/2020 | 31/03/2023 | 3 |
| Fundacja Centrum Praw Kobiet (CPK) | Poland | USD 118,500.00 | USD 104,000.00 | CHF 108,036.45 | CHF 94,816.80 | 01/10/2019 | 30/09/2024 | 5 |
| Fundacion Pieroma | Argentina | USD 306,231.00 | USD 0.00 | CHF 279,190.80 | CHF 0.00 | 01/01/2020 | 31/12/2022 | 2 |
| Fundacion Unidos por la Educacion | Ecuador | USD 687,994.00 | USD 100,119.00 | CHF 627,244.13 | CHF 91,278.49 | 01/11/2021 | 31/12/2024 | 3 |
| Imaflora | Brazil | BRL 4,129,870.00 | BRL 4,186,494.00 | CHF 675,275.87 | CHF 684,534.47 | 01/01/2021 | 31/12/2023 | 2 |
| Junior Achievement Canada | Canada | CAD 229,000.00 | CAD 557,000.00 | CHF 164,951.65 | CHF 401,214.29 | 01/01/2021 | 31/12/2025 | 4 |
| Junior Achievement | Isle of Man | GBP 5,500.00 | GBP 0.00 | CHF 6,788.93 | CHF 0.00 | 01/07/2017 | 30/06/2022 | 5 |
| Ombudsoffice Childrens Rights | Switzerland | CHF 300,000.00 | CHF 300,000.00 | CHF 300,000.00 | CHF 300,000.00 | 06/11/2020 | 31/12/2023 | 3 |
| Techmail | Brazil | BRL 647,000.00 | BRL 0.00 | CHF 105,791.10 | CHF 0.00 | 01/01/2020 | 31/12/2021 | 1 |
| Turkish Education Association | Turkey | CHF 215,000.00 | CHF 215,000.00 | CHF 215,000.00 | CHF 215,000.00 | 01/01/2018 | 31/12/2023 | 5 |
| University College Dublin (UCD) | Ireland | EUR 129,975.00 | EUR 23,575.00 | CHF 134,762.10 | CHF 24,443.29 | 01/01/2020 | 31/12/2023 | 3 |
| Verein T.I.W. | Austria | EUR 425,000.00 | EUR 1,326,000.00 | CHF 440,653.13 | CHF 1,374,837.77 | 01/01/2021 | 31/12/2025 | 4 |
| Year-up | USA | USD 100,000.00 | USD 100,000.00 | CHF 91,170.00 | CHF 91,170.00 | 01/01/2021 | 31/12/2023 | 2 |
| AFL Coaches Association | Australia | AUD 1,600,000.00 | AUD 1,025,000.00 | CHF 1,060,708.32 | CHF 679,516.27 | 01/06/2018 | 31/12/2024 | 6 |
| Commitee for UNICEF Switzerland and Liechtenstein | Switzerland | USD 2,473,400.00 | USD 2,473,400.00 | CHF 2,254,998.78 | CHF 2,254,998.78 | 30/08/2021 | 29/08/2024 | 3 |
| Fundacion Trauma | Argentina | USD 0.00 | USD 60,000.00 | CHF 0.00 | CHF 54,702.00 | 01/11/2021 | 31/10/2024 | 5 |
| Ihtiyac Haritasi | Turkey | CHF 560,500.00 | CHF 0.00 | CHF 560,500.00 | CHF 0.00 | 20/11/2021 | 19/11/2022 | 1 |
| MCH Psychological Services | Isle of Man | GBP 525,000.00 | GBP 0.00 | CHF 648,034.12 | CHF 0.00 | 01/09/2020 | 31/08/2023 | 3 |

| | | | Amou | ints due | | | | |
|-------------------------------|---|---|---|--|---|-------------------------|-----------------------|------|
| Grant Recipient | Country grant recipient is based in | 2022 Within 1 year Local currency | 2023+ More than 1 year Local currency | 2022 Within 1 year CHF (closing rate) | 2023+ More than 1 year CHF (closing rate) | Agreement start date | Agreement end date | Term |
| Raise Foundation | Australia | AUD 240,000.00 | AUD 480,000.00 | CHF 159,106.25 | CHF 318,212.50 | 02/01/2020 | 01/01/2025 | 5 |
| Rugby Players Ireland RPI | Ireland | EUR 640,702.00 | EUR 0.00 | CHF 664,299.63 | CHF 0.00 | 01/01/2019 | 31/12/2022 | 3 |
| Sir John Kirwan Foundation | New Zealand | NZD 500,000.00 | NZD 0.00 | CHF 312,211.65 | CHF 0.00 | 01/07/2021 | 30/06/2023 | 2 |
| | | | Total | CHF 20,196,307 | CHF 18,926,326 | | | |

2.3. Short-term (within 1 year) and long-term (more than 1 year) provision 2020

| Grant Recipient | Country grant recipient is based in | 2022 Within 1 year Local currency | 2023+ More than 1 year Local currency | 2022 Within 1 year CHF (closing rate) | 2023+ More than 1 year CHF (closing rate) | Agreement start date | Agreement end date | Term |
|---|--|--|---|--|---|-------------------------|-----------------------|------|
| Concern Worldwide | Ireland | CHF 1,250,182.00 | CHF 2,445,752.00 | CHF 1,250,182.00 | CHF 2,445,752.00 | 01/01/2018 | 31/12/2024 | 6 |
| IIASA | Austria | CHF 312,320.00 | CHF 936,930.00 | CHF 312,320.00 | CHF 936,930.00 | 01/07/2018 | 31/12/2024 | 6 |
| LSE | UK | CHF 230,000.00 | CHF 690,000.00 | CHF 230,000.00 | CHF 690,000.00 | 01/07/2018 | 31/12/2024 | 6 |
| IFRC | Switzerland | CHF 421,000.00 | CHF 2,639,591.00 | CHF 421,000.00 | CHF 2,639,591.00 | 01/01/2018 | 31/12/2024 | 6 |
| ISET International | USA | CHF 577,874.00 | CHF 1,452,738.00 | CHF 577,874.00 | CHF 1,452,738.00 | 01/01/2018 | 31/12/2024 | 6 |
| Mercy Corps | UK | CHF 1,605,372.00 | CHF 3,296,952.00 | CHF 1,605,372.00 | CHF 3,296,952.00 | 01/01/2018 | 31/12/2024 | 6 |
| Plan Switzerland | Switzerland | CHF 1,038,949.00 | CHF 2,739,877.00 | CHF 1,038,949.00 | CHF 2,739,877.00 | 01/01/2018 | 31/12/2024 | 6 |
| Practical Action | UK | CHF 2,316,260.00 | CHF 4,014,798.00 | CHF 2,316,260.00 | CHF 4,014,798.00 | 01/01/2018 | 31/12/2024 | 6 |
| SBP | USA | USD 325,000.00 | USD 0.00 | CHF 287,511.25 | CHF 0.00 | 01/07/2018 | 30/06/2021 | 3 |
| AFL Coaches Association | Australia | AUD 1,800,000.00 | AUD 2,625,000.00 | CHF 1,228,593.06 | CHF 1,791,698.21 | 01/06/2018 | 31/12/2024 | 6 |
| PSI Malaysia | Malaysia | MYR 1,765,000.00 | MYR 0.00 | CHF 388,385.60 | CHF 0.00 | 01/07/2018 | 30/06/2022 | 4 |
| Turkish Education Association | Turkey | CHF 380,000.00 | CHF 430,000.00 | CHF 380,000.00 | CHF 430,000.00 | 01/01/2018 | 31/12/2023 | 5 |
| Rugby Players Ireland RPI | Ireland | EUR 610,000.00 | EUR 640,702.00 | CHF 660,002.43 | CHF 693,221.11 | 01/01/2019 | 31/12/2022 | 3 |
| Junior Achievement | Isle of Man | GBP 30,500.00 | GBP 5,500.00 | CHF 36,846.38 | CHF 6,644.43 | 01/07/2017 | 30/06/2022 | 5 |
| Mentor Sweden | Sweden | SEK 1,350,000.00 | SEK 0.00 | CHF 145,422.81 | CHF 0.00 | 01/01/2017 | 31/12/2021 | 3 |
| Centrum Rodiny | Slovakia | EUR 17,400.00 | EUR 34,800.00 | CHF 18,826.30 | CHF 37,652.60 | 01/04/2018 | 31/03/2024 | 6 |
| Junior Achievement Spain | Spain | EUR 93,000.00 | EUR 0.00 | CHF 100,623.32 | CHF 0.00 | 01/05/2018 | 30/04/2022 | 4 |
| Program Costs Spain Grant | Spain | EUR 236,000.00 | EUR 0.00 | CHF 255,345.20 | CHF 0.00 | 01/07/2018 | 30/06/2022 | 4 |
| The Family Center | Bermuda | USD 100,000.00 | USD 0.00 | CHF 88,465.00 | CHF 0.00 | 23/10/2019 | 22/10/2022 | 3 |
| Center for Women's Rights (CPK) | Poland | USD 164,000.00 | USD 222,500.00 | CHF 145,082.60 | CHF 196,834.63 | 01/10/2019 | 30/09/2024 | 5 |
| Beyond Empathy | Australia | AUD 80,000.00 | AUD 0.00 | CHF 54,604.14 | CHF 0.00 | 01/08/2019 | 31/07/2021 | 2 |
| Raise Foundation | Australia | AUD 240,000.00 | AUD 720,000.00 | CHF 163,812.41 | CHF 491,437.22 | 02/01/2020 | 01/01/2025 | 5 |
| Children's Cancer Foundation | Singapore | SGD 185,000.00 | SGD 0.00 | CHF 123,825.57 | CHF 0.00 | 01/01/2020 | 31/12/2021 | 1 |
| Instituto Techmail | Brazil | BRL 647,000.00 | BRL 647,000.00 | CHF 110,103.68 | CHF 110,103.68 | 01/01/2020 | 31/12/2021 | 1 |
| University College Dublin (UCD) | Ireland | EUR 22,325.00 | EUR 153,550.00 | CHF 24,155.01 | CHF 166,136.68 | 01/01/2020 | 31/12/2023 | 3 |
| Pieroma Foundation | Argentina | USD 331,563.00 | USD 306,231.00 | CHF 293,317.21 | CHF 270,907.25 | 01/01/2020 | 31/12/2022 | 2 |
| Fundacion Trauma | Argentina | USD 130,000.00 | USD 60,000.00 | CHF 115,004.50 | CHF 53,079.00 | 30/03/2020 | 28/02/2024 | 4 |
| MCH Psychological Services | Isle of Man | GBP 650,000.00 | GBP 525,000.00 | CHF 785,250.77 | CHF 634,241.00 | 01/09/2020 | 31/08/2023 | 3 |
| AJ Ty v IT | Slovakia | EUR 55,100.00 | EUR 96,300.00 | CHF 59,616.61 | CHF 104,193.83 | 01/04/2020 | 31/03/2025 | 5 |
| Forge | Argentina, Chile, Brazil, Mexico, Uruguay | USD 2,220,796.00 | USD 373,175.00 | CHF 1,964,627.18 | CHF 330,129.26 | 01/04/2020 | 31/03/2023 | 3 |
| Switzerland Ombudsoffice Childrens Rights | Switzerland | CHF 0.00 | CHF 600,000.00 | CHF 0.00 | CHF 600,000.00 | 06/11/2020 | 31/12/2023 | 3 |
| | | | Total | CHF 15,181,378 | CHF 24,132,917 | | | |

Income

3. Donations received

In December 2021, Z Zurich Foundation received a total donation of CHF 40,000,000 from various members of Zurich Insurance Group. Z Zurich Foundation together with employees of Zurich Insurance Company Ltd also raised employee fundraising in Switzerland which amounted to CHF 92,683.

Expenses

4. Foundation activity

The financial statement has been reclassed according to the three pillars of activities of the Foundation (Adapting to Climate Change, Enabling Social Equity and Improving Mental Wellbeing) as the previous classification was no longer fully representative of our activities.

| Total Foundation activity | 2021 | 2020 |
|---|-----------|-----------|
| Adapting to Climate Change | | |
| Concern Worldwide | 1,250,182 | 623,900 |
| IFRC Red Cross and Crescent Societies | 421,000 | 0 |
| Infinite Earth | 0 | 83,712 |
| Int. Institute for Applied Systems Analysis | 312,320 | 275,000 |
| ISET | 577,874 | 220,000 |
| London School of Economics | 230,000 | 288,000 |
| Mery Corps Scotland | 1,605,372 | 801,000 |
| Plan International | 224,346 | 0 |
| Plan International Schweiz | 1,038,949 | 478,800 |
| Practical Action | 2,316,260 | 1,075,400 |
| St. Bernard Project | 304,705 | 628,142 |
| The Global Resilient Network | 205,860 | 0 |
| Total Adapting to Climate Change | 8,486,868 | 4,473,955 |

| Total Foundation activity (continued) | 2021 | 2020 |
|---------------------------------------|-----------|-----------|
| Enabling Social Equity | | |
| ActionAid Italy | 31,669 | 65,617 |
| AJ Ty v IT | 61,775 | 62,522 |
| AMEO | 0 | 17,499 |
| Beyond Empathy | 55,563 | 180,812 |
| Breakthrough | 0 | 342,423 |
| Centrum Rodiny | 19,566 | 18,602 |
| Childrens Cancer Foundation | 176,132 | 165,694 |
| Desarrollo Comunitario | 0 | 91,740 |
| Foundation Forge | 2,019,221 | 1,661,575 |
| Fundacion Pieroma | 295,519 | 131,499 |
| Fundacion Tiempo de Juego | 0 | -286,472 |
| Fundacion Unidos Por La Educación | 100,468 | 0 |
| Fundacja Centrum Praw Kobiet | 149,766 | 160,406 |
| GRAACC Brazil | 116,281 | 393,460 |
| Imaflora | 395,330 | 0 |
| Junior achievement Canada | 109,856 | 0 |
| Junior Achievement Isle of Man | 38,855 | 37,284 |
| Junior Achievement Japan | 0 | 4,380 |
| Junior Achievement Spain | 107,200 | 98,773 |
| Mentor Foundation Sweden | 146,850 | 138,572 |
| Ombudsoffice Childrens Rights | 0 | 300,000 |
| Prime Sports International | 99,487 | 418,617 |
| Techmail | 106,465 | 128,758 |
| Turkish Education Association | 0 | 370,000 |
| United Way Greater Toronto | 105,024 | 0 |
| University College Dublin | 25,037 | 141,081 |
| Variety NZ | 0 | 234,105 |
| Verein TIW | 0 | 460,890 |
| World Vision Mal. | 0 | 219,243 |
| Year Up | 0 | 46,299 |
| Total Enabling Social Equity | 4,160,064 | 5,603,376 |

| Improving Mental Wellbeing | | |
|----------------------------------|-----------|-----------|
| AFL Coaches Association | 1,228,129 | 1,222,569 |
| Committee for UNICEF Switzerland | 2,406,260 | 0 |
| Fundacion Trauma | 115,868 | 142,431 |
| IRUPA Events Ltd. | 664,901 | 645,672 |
| MCH Psychological Services | 820,182 | 832,170 |
| Raise Foundation | 166,690 | 159,255 |
| Sir John Kirwan Foundation | 322,198 | 0 |
| The Family Centre | 93,258 | 92,180 |
| Total Improving Mental Wellbeing | 5,817,485 | 3,094,278 |

5. Miscellaneous grants

The miscellaneous grants totaling CHF 4,443,278 at 31 December 2021, encompass all matching payments (for fundraising and volunteering), small discretionary donations as well as payments awarded as prizes under the Zurich Community Champions Awards.

6. Other operating expenses

The operating expenses of the Foundation increased to CHF 3,350,877 and represent 9.76 percent of total expenses in the amount of CHF 34,339,206 (excluding change in provision of commitments totaling CHF 91,042 and valuation of net gain FX totaling CHF 287'170), compared to 8.04 percent the previous year.

The higher operating expense ratio is mainly explained by the implementation of a new fundraising and donation platform (MyImpact), communication costs associated to the Global Campaign as part of our partnership with UNICEF and a one-off cost in 2021 related to adapting the Flood Resilience Measurement for Communities (FRMC) framework and tools.

| Operating expenses | 2021 | 2020 | | |
|--------------------|------------|-------|------------|-------|
| Operating expenses | 3,350,877 | 9.76% | 2,768,779 | 8.04% |
| Total expenses | 34,339,206 | | 34,426,360 | |

The annual average number of full-time equivalents for the reporting year, as well as the previous year, did not exceed 10. A total of 8 employees were employed at the end of 2021, not including part-time assignments. All other personnel costs, together with costs for services provided by Zurich Insurance Company Ltd for the Foundation (e.g. accounting, investment management, legal etc.) continue to be covered by Zurich Insurance Company Ltd.



Report of the statutory auditor on the financial statements

As statutory auditor, we have audited the financial statements of Z Zurich Foundation, which comprise the balance sheet, income statement and notes (pages 6 to 17), for the year ended 31 December 2021.

Board of Trustees' responsibility

The Board of Trustees is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the deed of foundation. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Trustees is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31 December 2021 comply with Swiss law and the deed of foundation.

Report on other legal requirements

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 83b paragraph 3 Swiss Civil Code (CC) in relation with article 728 CO) and that there are no circumstances incompatible with our independence. In accordance with article 83b paragraph 3 CC in relation to article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Board of Trustees.

Ernst & Young Ltd

Patrik Schaller Licensed audit expert Mubina Bektic ACCA

Zurich, 13 June 2022

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Z Zurich Foundation collaborates with charities, non-profit organizations, philanthropist investors, service providers, Zurich Insurance Group Ltd and its subsidiaries ("Zurich") as well as others, but such relationships are not partnerships in the legal sense of the term and nothing in this document, including but not limited to the use of terms such as "partner" or "partnership," should be construed as giving rise to such an inference.

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